

## TEMPING OFFERS CHOICES AND BENEFITS

Temping allows employees to acquire a number of diverse skills while simultaneously providing employees with insight into different career opportunities. This is the view of the Professional Assignments Group (PAG), a leader in the recruitment fields of finance, engineering and management.

"Temping can be used as a networking platform and as an effective way of improving a jobseeker's employability," says PAG managing director Lawrence Wordon. In the past it was common practice to look only for employment in a sector in which a person had qualified, but employers now look for staff that are dynamic and that have the ability to easily adapt, Wordon says. However, it is important to note that general office and computer skills as well as relevant industry knowledge, will increase the marketability of an employee.

Although there is a perception that temporary work is not stable and that with flexi-employment there are no benefits, Wordon says that this is, in fact, not the case. "PAG offers its temporary workforce a number of benefits, such as skills development and training, affordable retirement savings plan and an employee assistance programme, which is designed to assist them with personal problems," says Wordon. Temporary workers are also covered by the Labour Relations Act and Basic Conditions of Employment Act, which means they qualify for statutory benefits, such as annual leave, sick leave, family responsibility and other leave.