

PAG Branch Network

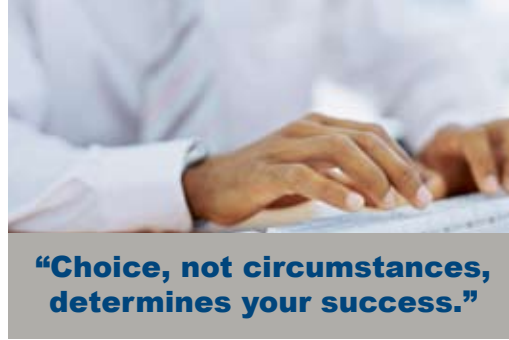
Cape Town Branch	(021) 419-9810 capetown@pag.co.za
East London & Border Region	(043) 726-5284 eastlondon@pag.co.za
East Rand Branch	(011) 616 0080 eastrand@pag.co.za
Gauteng: Financial Professionals	(011) 881-2700 accounting@pag.co.za
International Branch	(011) 805-0505 international@pag.co.za
KwaZulu Natal Region	(031) 303-4150 kzn@pag.co.za
Port Elizabeth & Eastern Cape Region	(041) 363-4060 pe@pag.co.za
Pretoria & Midrand Region	(012) 460-8009 pretoria@pag.co.za
Sandton & Johannesburg Branch	(011) 881-2700 sandton@pag.co.za
Tygerberg Branch	(021) 914 4191 tygerberg@pag.co.za
West Rand Branch	(011) 679-3102 westrand@pag.co.za
Head Office	(011) 269 8800 mail@pag.co.za

Please log onto the PAG website and click on the Contact Us tab to find detailed directions to all PAG Branches.



Happy Festive Season!

PAG wishes you a prosperous 2009.



“Choice, not circumstances, determines your success.”

LP2

Listen,
Promise,
Partner

PAG Wants to Hear From You!

Has your PAG Consultant made an exceptional impression on you? Have they exceeded your expectation of a recruitment Consultant? Have they demonstrated passion and dedication to your recruitment needs? If so, we would like to hear from you.

LP² invites you to tell us, in no more than one hundred words, about your experience with your PAG Consultant. The best letter will be published in the next issue of LP².

Please send your story to lp2@pag.co.za by no later than 15th January 2009.

Financial Positions Available



We invite suitably qualified and experienced Financial Professionals across all finance disciplines, to apply for numerous challenging temp and perm career opportunities with our blue chip clients.

Please encourage your friends and family to log onto PAG's website www.pag.co.za, and click on the CVs Online link to capture their CV. They are to register and accurately upload their CV into PAG's career portal; this will generate the CV in our preferred format and save them time filling in the Employment Application forms if contacted for an interview. Please bear in mind that the more information provided in the CVs Online process, the better equipped we will be to serve our candidates. If a Candidate has been interviewed by PAG in the past, they will not be required to capture their CV but are encouraged to contact a PAG Consultant.

PAG's vision is to unlock the power of the people in the world of work

World Aids Day 2008

The 1st of December, World AIDS Day, is when individuals and organisations from around the world focus their attention on the global AIDS epidemic. 2008 marks the 20th anniversary of World AIDS Day and PAG is proud to be a supporter of this initiative.

PAG realises the devastating effect HIV/Aids has on its valued workforce and to this end has committed itself to HIV/Aids education and awareness programmes. PAG offers all our temps the benefit of the Personal Protection Programme which covers you, your spouse and your children under the age of 25 years in the event of accidental HIV/Aids exposure. This cover includes HIV/Aids advice, counselling, blood tests, anti-retroviral treatment, the 'morning-after' pill and STD prevention medication. Simply call the 24-hour Care Centre helpline on **0860 102 993**.

One focus area of PAG's Community Investment strategy is creating the awareness of HIV/Aids. PAG is involved in various projects with non - profit organisations throughout South Africa where we assist in the wellbeing of those affected or infected by HIV/Aids. PAG encourages you to join us in helping drive the awareness of HIV/Aids and do your part in helping stop the spread of the global HIV/Aids epidemic.

Think Life! Know your Status.

Professional Recruitment in:

- Financial
- Management
- Engineering

www.pag.co.za



"Every job is a self portrait of the person who does it. Autograph your work with excellence."



Committed to your Success



Deloitte Best Company To Work For Survey 2008

Understanding what motivates and engages your employees, as well as what hinders them in the workplace is vital for any company in creating a robust and sustainable "Employer of Choice" brand. The Deloitte Best Company To Work For Survey is a unique opportunity to achieve this goal and of course PAG was keen to participate in this annual survey.

The results were recently announced and you will be proud to know you are part of an organisation that was deemed one of the best places to work! **PAG was awarded first place in the Business and Professional Services category.**

We will continue to strive for an environment that offers the best benefits and opportunities to our temporary workforce. We are pleased to have you as part of the PAG team!

Frequently asked Interview Questions

The following questions always seem to come up, so be prepared prior to the interview with how you're going to answer them:

? Tell me about yourself.

The interviewer wants to hear a short summary of your qualifications, career history and skills – in particular what you will bring to the new role.

? Explain your most recent role and what you did on a day-to-day basis.

Describe how you fit into your department and what your reporting lines were. Talk about with whom you interact and your key responsibilities.

? What are your strengths and weaknesses?

Strengths should always be backed up with examples. Weaknesses should be turned into strengths.

? Why do you want to work for this company?

Emphasise positive reasons why you want to work for the company, avoid mentioning aspects such as money or flexibility.

? What is your greatest achievement at work to date?

Identify the skills that you used, what were the results and the benefit it gave your employer and how it impacted the business.

? Why should I hire you?

Keep it brief and to the point. Each point should demonstrate your relevant skills and experience for the job in question. A precise answer shows that you understand the role.

? Why do you want to leave your current job?

Avoid stating personal reasons, such as 'I didn't fit in with the company environment.' Instead consider using one of the following reasons such as looking for a more challenging role, location, career advancement and job security.

? How do you handle criticism of your work?

Try to portray an attitude that all criticism is beneficial and provides a chance for improvement. Give an example of a poor idea that was criticised, rather than sub-standard work, which you had produced.

? Have you ever come across a difficult situation at work and how did you handle it?

Make sure it is a work-based problem that did not originate from you. Keep your answer simple and to the point.



Meet PAG's Top Temp Consultants

PAG recently held their annual awards function to recognise those well deserving Consultants. Although there are many Consultants who may have made an impact on your temping career path, the following have delivered outstanding results in 2008:

- Devern Padayachee - Top Temp Consultant**
- Thoolan Govender - First Runner Up**
- Jackie Singh - Second Runner Up**

Look out for them in their **impressive PAG branded vehicles!**



Devern Padayachee - Top Temp Consultant



Thoolan Govender - First Runner Up

Jackie Singh - Second Runner Up

"You don't have to be great to start, but you have to start to be great."

Never Give Up on Your Dreams!

We'd like to share an inspiring story of Clyde Holland, a wheelchair-bound quadriplegic Candidate that PAG recently placed in the position of Contracts and Tenders Manager at Terex Africa.

Flying aeroplanes and skydiving was Clyde's passion, with 13 years and 1,322 jumps under his belt. After a skydiving accident, 48 days in ICU, 96 days in rehabilitation, Clyde was given the unbearable news that he would no longer have the use of his hands and legs. After a long struggle, he was determined to prove the doctors wrong and today has full use of his hands. Sixteen months later, Clyde was ready to enter the workplace again and approached PAG, who has a division which focuses on the placement of Candidates with disability.

Clyde has never allowed his disability to get him down; since his accident, he has achieved tremendously in his sporting, education and personal life. Clyde and his wife were delighted at the arrival of a beautiful, healthy baby boy and are expecting their second child this festive season.

Together with other wheelchair users, he founded the Disabled Aviation Association of South Africa. Clyde's fighting spirit and perseverance have been an inspiration to all of us at PAG. His story is a real testimony that one should never give up hope during the tough times as your dreams are always achievable.

