

## The GetMed Health Protection Plan

The GetMed Health Protection Plan is a range of options registered with the Sick Fund of the Bargaining Council for the Building Industry, Kimberley & Gordonia and is regulated by the Labour Relations Act, 66, 1995.



### Benefits and Contributions

All benefits are subject to managed care protocols, pre-authorization, use of designated provider network and medicine formularies. Without pre-authorization no benefits will be paid. Prescribed tariffs at lowest of cost, NHRPL or negotiated tariffs contracted with DSP will be paid.

## Kelly Group-Blue Range Overview

Category	B100 Annual Limit	B200 Annual Limit	B300 Annual Limit			
<b>In-hospital Benefits</b>						
General Hospital Care	No Benefit	No Benefit	No Benefit			
Essential Care	R 25,000	R 37,500	R 75,000			
Accident Care	R 25,000	R 37,500	R 75,000			
Motor Vehicle Accident	R 75,000	R 100,000	R 100,000			
<b>Day-to-day Benefits</b>						
Acute Medical Care – Principal Member	R 1,000	R 2,000	R 3,000			
Acute Medical Care – Additional Beneficiary	R 300	R 400	R 500			
Pharmacist Advice and OTC Medication	R 160 per annum / R 40 per event	R 160 per annum / R 40 per event	R 160 per annum / R 40 per event			
Dental Care	1 emergency event PBPA	R 750	R 1,000			
Vision Care	One consultation with frame and lenses, per member once every 2-years at PPN provide					
Supplementary Care	R 500	R 500	R 500			
Specialist Care	No specialist care, except basic Pathology and Radiology services					
Appliances Budget	R 500	R 500	R 500			
<b>Other Benefits</b>						
Casualty Care	R 1,000	R 2,000	R 3,000			
Chronic Medical Care	No Benefit	R 5,000 - Excluding HIV/Aids	R 10,000 - Including HIV/Aids			
Neonatal Care	No Benefit	R 5,000 – Limited to one birth PA	R 7,500 – Limited to one birth PA			
Emergency Management Services – ER24	Unlimited	Unlimited	Unlimited			
Trauma Support, Counselling & Advice Line	Unlimited	Unlimited	Unlimited			
HIV/ Aids and STD PEP Protection Plan	Two events PBPA	Two events PBPA	Two events PBPA			
Vaccination	Limited to 1 Flu vaccination PBPA restricted to specified DSP.					
GetMed Flexible Health Saving Account and Elective Care Benefit	This is an optional facility to pay for discretionary or selective health services or to access benefits not covered by the Plan					
GetMed Flexible Budget Account Benefit	Optional facility to finance health services not covered by the plan. Limited to 20% of day-to-day CAL or 10% of in-hospital SCAL. Terms and conditions and the National Credit Act apply.					
<b>Kelly - Group Voluntary Contribution Table</b>						
	<b>Monthly</b>	<b>Weekly</b>	<b>Monthly</b>	<b>Weekly</b>	<b>Monthly</b>	<b>Weekly</b>
Principal Member / Adult Dependand	R 121,00	R 32,00	R 143,00	R 38,00	R 206,00	R 54,00
Spouse	R 91,00	R 24,00	R 108,00	R 28,00	R 155,00	R 41,00
Child	R 30,00	R 8,00	R 36,00	R 9,00	R 52,00	R 14,00

PBPA - Per Beneficiary per Annum; PFPA – Per Family per Annum; NHRPL - National Health Reference Price List; PPN - Preferred Provider Network; DSP – Designated Service Provider