

EMPOWERDEX

Economic Empowerment Rating Agency



Generic B-BBEE Verification Certificate

Kelly Group Ltd

A consolidated rating including:

Kelly, Professional Assignments Group, Accounts On Call, Frontline, Kelly Industrial, Executive Secretary Appointments, Renwick Talent, PayAccSys, Logical Staff Loan Solutions, Paxsal, InnStaff, Torque IT, K-Log, PayTalent, TalentOcean

Registration Number: 1999/026249/06

Address: 6 Protea Place, Corner Fredman Drive and Protea Place, Sandton, 2146

Level Two Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	20.00	20.00	Procurement Recognition Level	125.00%
Management & Control	5.57	10.00	Black Ownership	43.21%
Employment Equity	11.43	15.00	Black Women Ownership	11.37 %
Skills Development	12.00	15.00	VAT Number	4780191815
Preferential Procurement	20.00	20.00	Value Adding Enterprise	No
Enterprise Development	15.00	15.00	Issue Date	03 May 2011
Socio-Economic Development	5.00	5.00	Expiry Date	02 May 2012
Total Score	89.00	100.00	Re-Issue Date	N/A

For EMPOWERDEX (Pty) Ltd

03 May 2011
Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 9 February 2007.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Stumbles

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BVA 030



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